

Town of Uxbridge
Health Plans Overview - 7/1/2021

| Tufts Health Plans | | | | | | |
|--------------------------|--|----------------|----------------|-----------------------|----------------|---------------------|
| Benefits | Tufts Custom Your Choice 2-Tier HMO | Tufts POS Plan | | **Tufts Advantage PPO | | Tufts HMO Saver |
| | | In-Network | Out-of-Network | In-Network | Out-of-Network | |
| Office Visit | *\$0/20/20 | \$0/5/5 | Ded then 20% | \$0/Ded then \$15 | Ded then 20% | Ded then \$0 |
| Retail Prescriptions | \$10/20/35 | \$10/20/35 | Not covered | \$15/30/50 | Not covered | Ded then \$10/20/30 |
| Mail Order Prescriptions | \$10/20/35 | \$10/20/35 | Not covered | \$30/60/150 | Not covered | Ded then \$20/40/70 |
| Emergency Room | *\$100 Copay | \$25 Copay | | \$150 Copay | | Ded then \$0 |
| Lab, Xray, Diagnostics | *Tier 1: Ded then \$0 Tier 2: Ded then \$35 | \$0 | Ded then 20% | Ded then \$0 | Ded then 20% | Ded then \$0 |
| Imaging (CT,PET,MRI) | *Tier 1: Ded then \$0 Tier 2: Ded then \$450 | \$0 | Ded then 20% | Ded then \$0 | Ded then 20% | Ded then \$0 |
| Inpatient Hospital | *Tier 1: Ded then \$0 Tier 2: Ded then \$1000 | \$0 | Ded then 20% | Ded then \$0 | Ded then 20% | Ded then \$0 |
| Outpatient | *Tier 1: Ded then \$0 Tier 2: Ded then \$1000 | \$0 | Ded then 20% | Ded then \$0 | Ded then 20% | Ded then \$0 |
| Chiropractic | *\$20 Copay | \$5 | Ded then 20% | Ded then \$15 | Ded then 20% | Ded then \$0 |
| Deductible | *\$1000/2000 | \$0 | \$250/500 | \$1000/2000 | | \$3000/6000 |
| Individual Rate | \$702.88 | \$1,013.20 | | \$1,650.59 | | \$576.87 |
| Family Rate | \$1,843.57 | \$2,658.15 | | \$3,460.09 | | \$1,513.07 |

* Deductible and Copay Funding Same As 2020

** PPO Available Only to Out-of-Area Employees

| Altus Dental Plan | |
|-----------------------|--------------|
| Benefits | Altus Dental |
| Type I - Preventative | 100% |
| Type II - Basic | 80% |
| Type III - Major | 50% |
| Orthodontia | n/a |
| Deductible | |
| Type II or III | \$50/150 |
| Annual Maximum | \$1,500 |
| Individual Rate | \$43.97 |
| Family Rate | \$112.65 |

| VSP Vision Plan | |
|-------------------------------------|------------------------|
| Benefits | VSP Standard Plan B |
| Exam Copay | \$10 |
| Lens Copay | \$25 |
| Frames / Elective Contact Allowance | \$130 |
| Frequency (exam/lenses/frames) | 12/12/24 |
| Individual Rate | \$7.52 |
| Family Rate | \$16.18 |